



**Leadership Board
Meeting Minutes
March 18, 2024
7-9pm**

Location: DSM Room

Board Members Present: Lori Sedlak, Dale Gold, Kristy Harrison, Veronica Runyan, Susan Boddy, Ben Murray, Jill Easterling, Garrick Barnett, Ramesh Subramaniam

Board Members Absent: None

Others Present: None

Pastors Present: Tom Parkinson

Call to Order and Board Organization: Lori Sedlak called the meeting to order and offered a prayer.

Approval of Minutes: Meeting minutes from January 15, 2024, were approved. Motion made by Jill Easterling and seconded by Garrick Barnett. Motion carried, with unanimous consent.

Report of the Senior Pastor:

Pastor Tom summarized the blessings and challenges Dutilh has experienced in the first quarter of 2024 including:

- Fourteen new members were received in March.
- Two baptisms in March.
- Record attendance of 161 people was recorded for our Ash Wednesday services.
- Resignation of our Director of Facilities.
- Reduction of hours by our Director of Music to part time.
- Termination of our custodian.
- Termination of custodial service agreement with Coverall.

- Dutilh Student Ministry (DSM) is focusing on student involvement beyond their weekly meeting. Small groups have begun, and service projects are scheduled regularly within the community.
- Our emphasis on congregational engagement beyond Sunday morning worship has been effective. Data tracking, while time consuming, is providing usable and measurable data.

He also provided a progress report on the 2024-2028 Strategic Plan. Pastor Tom's full report was included in the March Meeting Packet.

Area Reports:

Financial Update:

Garrick Barnett presented the financials:

- Year-to-date giving has exceeded those from the same period in 2023. Currently, we are 13-16% ahead of budget.
- Due to our aggressive work to reduce the mortgage on Phase 1 of the building renovation, our current building loan balance is below \$700,000.
- The first round of the annual audit has been completed with clean results. A detailed summary will be provided in upcoming months.
- Dutilh paid our 2023 connectional apportionment to the WPAUMC in full and received a letter from the Annual Conference in recognition of such.
- The 5.05% CD was rolled into a 4.9% 12-month CD.

Personnel Report:

The Board entered a closed session to receive and discuss the SPRC report presented by Dale Gold.

Property Report:

Jill Easterling reported that utilities for the first two months of 2024 are higher than predicted at the church and parsonage.

Our Capital Reserve Fund balance sits at \$51.5k, which is higher than at the beginning of the year.

Many projects that were prioritized and/or begun before Beth Freiss left are on hold pending her replacement.

April Townhall:

The Board reviewed the proposed agenda for our upcoming, annual townhall meeting scheduled for April 8, 2024.

Pastor Tom provided a draft copy of his presentation. His presentation will provide a summary of some high-profile proposals to be addressed at the General Conference and how they may

impact Dutilh. The UMC General Conference is scheduled for April 23-May 3, 2024 in Charlotte, NC.

The Board discussed some options for addressing our congregation's questions and concerns regarding results of the General Conference. Options discussed included Pastoral Office Hours and some discussion groups.

Closing and Adjournment:

Pastor Tom offered a closing blessing.

The next Board meeting is scheduled for May 20 at 7pm.

Respectfully submitted,

Susan Boddy
Board Secretary